



Face-to-Face (in Japan)

Knowledge Co-Creation Program (Group and Region Focus)

Enhancing Capacity for Sustainable Fisheries Development



photo: Shinichi Kuno

Course Number: 202515040J001

Course Period: May 20 - July 2, 2026



NOTE: Adobe Acrobat Reader DC and Google Chrome are recommended as PDF viewer. JAWS and NVDA are recommended as screen reader.

NOTE: If there are any difficulties in reading this document, please contact JICA Office in your country or JICA Center in Japan.

NOTE: Depending on the circumstances, some or all of the program periods may be changed or cancelled after the application has been accepted.



How to Design Resilient Fisheries for the Future?

Gain insight
into the essence of strengthening fishers'
organizations for proactive and practical
resource management—drawing lessons
from global best practices
and Japan's experience.

Outline



This program is designed for management-level personnel in central or local government engaged in fisheries resource management, and for public organization staff responsible for strengthening fishers' organizations, to learn approaches for sustainable fisheries resource management based on Japan's experience and international principles.

The sessions will be conducted in person and will comprise self-study, group discussions, presentations, and other interactive activities.

All sessions are carried out in English.

The period of the program is from May 20 to July 2, 2026.

Course Capacity:
11 participants



JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in June 2023, stated that “In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.” We believe that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

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For What?

Background

Small-scale coastal fishing may dominate in many developing countries, yet unsustainable practices could be contributing to marine resource depletion. To address these concerns, an increasing number of countries are aligning with FAO's 1995 Code of Conduct for Responsible Fisheries. This course provides knowledge of organizational requirements and basic fisheries resource management to help enhance fishers' organizations and support proactive resource management and utilization.

Objectives

Enable participants to formulate and implement problem-solving plans and acquire knowledge necessary to support fishers' organizations in proactively conducting sustainable resource management and utilization activities. The overall goal is to strengthen the capacity of fishers' organizations so that they can take the initiative in responsible fisheries and resource management in their own countries.

To Whom?

Job Areas and Organizations

This course is designed for management-level personnel in public organizations (e.g., Fishery Administrative Organizations, Fishery Extension Services, and Fishers' Organizations) who are engaged in strengthening fishers' organizations for improved resource management and utilization.

The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.

Targeted Countries

Algeria(1), Cameroon(1), Côte d'Ivoire(1), Fiji(1), India(1), Mauritius(1), Mozambique(1), Philippines(1), Senegal(1), Togo(1), Vietnam(1)

Participants who have successfully completed the program will be awarded a certificate by JICA.

When?

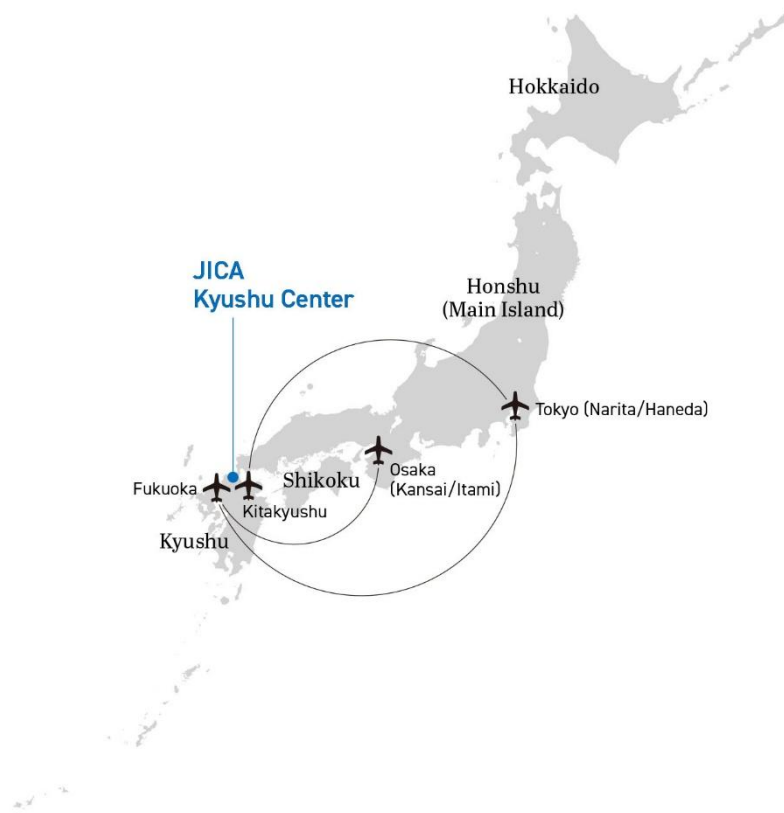
Face to Face Program Period



From May 20, 2026
to July 2, 2026

Where?

This course is organized by JICA Kyushu Center in collaboration with Kagoshima University. Please note that most programs will be held at Kagoshima University, and participants will stay in its dormitory. Kagoshima University is located in Kagoshima City, in the southern Kyushu region of Japan.



How?

How to Learn

- Lectures
- Field Visits
- Workshops
- Discussions
- Presentations



Watch



Listen



Experience



Study



Interact



Discuss

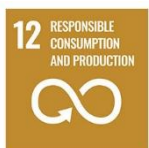


Present

Language

English

Commitment to the SDGs



Program Structure

Participants are required to submit the Job Report which describes tasks and problems of their organizations and themselves. After arriving to Japan, participants will share the Job Report by presentation with other participants and lecturers in the course institution. During the course in Japan, participants will have opportunity to learn;

- (1) Basic knowledge on appropriate fisheries resource management and resources utilization.
- (2) Coastal fisheries resource management system as well as roles, responsibilities and collaboration of fisheries administration and fisheries cooperatives in Japan.
- (3) Multifunctional roles and effectiveness of the fishers' organizations through case studies in Japan and overseas.
- (4) Problem analysis and solution finding skills as well as associated communication skills to effectively support fishers' organizations.

At the end of the course, participants will have presentation of the Improvement Plan which introduces the project which is going to be implemented in the participant's respective countries after the course.

Output and Contents

This course consists of the following components. Details on each component are given below.

(1) Preliminary Phase Participating organizations make required preparation for the program in the respective country.	
Expected Module Output	Activities
Submission of Job Report	<ul style="list-style-type: none"> - Formulation Job Report as instructed in <u>ANNEX</u>. - Power Point File for presentation of Job Report

(2) Core Phase		
	Expected Module Output	Activities (Subjects)
1	To be able to acquire basic knowledge on sustainable fisheries development.	<ul style="list-style-type: none"> - Introduction to Fisheries in Japan and its Policy - Fishing Gear Design - Fisheries Resource Management - Fisheries Resource Management and Development - Blue Economy and Fisheries - Fishery Resource Management Utilizing the Underwater Acoustics - Set-Net Fishery - Pot Fishery - Inland Fishery - Post-Harvest Treatment and Seafood Safety - Fishery Processing
2	To be able to understand coastal fisheries resource management system as well as roles, responsibilities, collaboration of fisheries administration and fisheries cooperatives in Japan.	<ul style="list-style-type: none"> - Introduction to Fisheries in Japan and its Policy - Inland Fishery (Fishery Production in Biwa Lake) - Fishery Marketing in Japan

3	To be able to understand multifunctional roles and effectiveness of the fishers' organizations through case studies in Japan and overseas.	<ul style="list-style-type: none"> - Area Capability and Fishery Community Development - Fisheries Resource Management and Development
4	To acquire problem analysis and solution finding skills to effectively support fishers' organizations.	<ul style="list-style-type: none"> - Project Planning (Methods, Problem Analysis) - Final Report Formulation and Presentation

(3) Finalization Phase in a participant's home country

Participating will apply knowledge and skills acquired in the program in their respective country.

Expected Module Output	Activities
To implement the Action Plan	<ul style="list-style-type: none"> - Sharing and approval of the Action Plan back in the participant's organization - Application and implementation of the Action Plan

(Note) The curriculum may be subject to minor changes.

Voice

Past Program Alumni Comments



Camille B. BARAQUIEL

Philippines

Participating in the course in 2025 was a rewarding experience that enhanced my skills and deepened my understanding of sustainable fisheries development. The program offered insights and meaningful connections with fellow participants worldwide. I strongly encourage fisheries professionals to apply, benefit from this learning opportunity, and share the knowledge gained in their own countries.



Hervé BIEM ONGLA

Cameroon

The course provided invaluable insights into sustainable fisheries, combining theory with practical field experience in Japan. The knowledge and networks gained have been instrumental in my work. I highly recommend this program to professionals dedicated to fisheries development.



Alexander KATEMECHA

Malawi

The course helped me gain valuable knowledge on fisheries management through lectures, field visits, and hands-on learning in Japan. The sessions highly motivated me to address fisheries challenges within my community. Beyond classroom learning, the course also provided deep exposure to Japanese culture and society, which is closely linked to Japan's success in the fisheries sector and other sectors.

Eligibility and Procedures

1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
 - (2) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
-

2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

【 Remarks 】 Each Organizations is requested to strongly encourage female candidates to apply for the course to accelerate the realization of gender equality and women's empowerment.

Disabilities: Persons with disabilities who meet the required qualifications also have an opportunity to apply. Reasonable accommodations will be considered for participants with disabilities. Some programs of the course might have difficulty for persons with disabilities to participate due to environmental and other conditions. "Reasonable accommodation" means necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case.

(1) Essential Qualifications

- 1) Current Duties: officers working at Fishery Administrative Organization/ Fishery Extension Organization/Fishers' Organization.

- 2) Experience in the Relevant Field: have more than three (3) years' experience in the field mentioned above 1).
- 3) Educational Background: must be a graduate of university or equivalent level.
- 4) Language Proficiency: have a competent command of spoken and written English proficiency. This workshop includes active participation in discussions, which requires high competence in English. Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible.
- 5) Health: must be in good health to participate in the program in Japan. To reduce the risk of worsening symptoms associated with respiratory tract infection, please be honest to declare in the Medical History (QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION of the application form) if you have been a patient of following illnesses; Hypertension / Diabetes / Cardiovascular illness / Heart failure / Chronic respiratory illness.

(2) Recommended Qualifications

Expectations for the Participants

- 1) Age: be under forty (40) years of age
- 2) Gender Equality and Women's Empowerment: JICA seeks more female applicants due to the past records of fewer applications from women. JICA is committed to promoting gender equality and women's empowerment, and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.

3. Required Documents for Application

- (1) **Application Form:** The Application Form is available at the JICA overseas office (or the Embassy of Japan)

* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.

- (2) **Photocopy of Passport:** You should submit it with the application form if you

possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

*The following information should be included in the photocopy:

Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date

*It is recommended that your passport be valid for more than 6 months after the last day of the program.

- (3) **English Score Sheet:** to be submitted with the application form, if the nominees have any official English examination scores. (e.g., TOEFL, TOEIC, IELTS)
 - (4) **Job Report:** to be submitted with the application form. Please refer to Annex-I for detailed instructions.
-

4. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).

(All required material must arrive at JICA Center in Japan **by March 25, 2026**)

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than April 16 2026**.

5. Additional Document(s) to Be Submitted by Accepted Candidates

Currently, this is not applicable.

For your information: Accepted candidates are required to prepare a job report presentation and will be asked to give their presentation. The details will be provided to accepted candidates only.

6. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "3. Expenses", "Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.

Administrative Arrangements

1. Organizer (JICA Center in Japan)

- (1) **Center:** JICA Kyushu Center (JICA Kyushu)
 - (2) **Program Officer:** GOTO Shizuki (Ms.) (kictp@jica.go.jp)
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2. Implementing Partner

- (1) **Name:** Faculty of Fisheries, Kagoshima University
 - (2) **URL:** https://www.fish-kagoshima-u.ac-jp.translate.google/?_x_tr_sl=ja&_x_tr_tl=en&_x_tr_hl=ja
-

3. Travel to Japan

- (1) **Air Ticket:** In principle, JICA will arrange an economy-class round-trip ticket between an international airport designated by JICA and Japan.
- (2) **Travel Insurance:** Coverage is from time of arrival up to departure in Japan. Thus, traveling time to outside Japan (include damaged baggage during the arrival flight to Japan) will not be covered.

4. Accommodation in Japan

JICA will arrange the following accommodation(s) for the participants in Japan: Basically, program will be conducted in Kagoshima Prefecture, with some visits outside the prefecture. Therefore, JICA will arrange the accommodation in Kagoshima Prefecture.

You will stay at JICA Kyushu Centre (JICA Kyushu) for the first few days for a briefing.

JICA Kyushu Center (JICA Kyushu)

Address:

2-1, Hirano 2-chome, Yahata Higashi-ku, Kitakyushu City, Fukuoka
Prefecture 805-8505

Tel: 81-93-671-6311, Fax: 81-93-671-0979

(where “81” is the country code for Japan, and “93” is the local area code.)

<https://www.jica.go.jp/english/domestic/kyushu/index.html>)

If there is no vacancy at JICA Kyushu, JICA will arrange alternative accommodation(s) for the participants.

5. Expenses

The following expenses in Japan will be provided by JICA

- (1) Allowances for meals, living expenses, and stopover.
- (2) Expenses for study tours (basically in the form of train tickets).
- (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment **are not included**).
- (4) Expenses for program implementation, including materials.
- (5) For more details, please see “III. ALLOWANCES” of “KENSU-IN GUIDE BOOK,” (English/French/Spanish/Russian).

*Link to the Website:

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/accept
(For participants | What We Do - JICA)

Or

<https://jica-van-cms.jica.go.jp/custom/kccp/kccp01.html>

6. Pre-departure Orientation

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
French ver.	https://www.youtube.com/watch?v=v2yU9ISYcTY
Spanish ver.	https://www.youtube.com/watch?v=m7l-WlQSDjI
Russian ver.	https://www.youtube.com/watch?v=P7_ujz37AQc
Arabic ver.	https://www.youtube.com/watch?v=1iBQqdpXQb4
Part II: Introduction of JICA Centers in Japan	
JICA Kyushu	https://www.jica.go.jp/kyushu/english/office/index.html Introduction of JICA Kyushu

If the link of these youtube URLs has expired, please access the URL below and search the necessary information from the key word.

<https://www.youtube.com/user/JICAChannel02>

7. Reference

KENSHU-IN GUIDE BOOK

For more detailed terms and conditions

https://www.jica.go.jp/english/activities/schemes/tech_pro/acceptance_training/forparticipants.html

Video: JICA Predeparture Briefing

For more information on life in Japan and KCCP

<https://www.youtube.com/watch?v=SLurfKugrEw>

Website: JICA

English/French/Spanish/Russian

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html



JICA Knowledge Co-Creation Program (Group and Region Focus)

Enhancing Capacity for Sustainable Fisheries Development Course No. 202515040J001

Annex

- I. Job Report
- IV. Sample Schedule (for your reference)

Annex-I

Job Report

1. Objective of Job Report

This program provides participants with the opportunity for solving real world problems, emphasizing the rational design and preparation for Action Plan by the participants. Job Report is the starting step of this work and it needs detailed preparation.

Job Report is supposed to be prepared in participants' home countries prior to departure for Japan and submitted with Application Form. It is the basis of project planning and it is required to cover the following items.

*If you are accepted as a participant, you will be asked to make a presentation (Power Point file). Its contents will be similar to this Job Report, but more visual images are welcome.

2. Job Report Format: Word or PDF

Please note that this is NOT Country Report but Job Report which asks to describe your own Job and problems you are facing.

(1) Introduction

- 1) Name
- 2) Country
- 3) Overview of the fisheries sector
- 4) Organization the participant belongs to (Structure, number of staffs, main function, main facilities and equipment, etc.)
- 5) Detailed explanation of present job of the participant
- 6) Outline of the small scale fisheries sub-sector related to the enhancement of fishers' organization that the participant's organization is responsible for.

(2) Problems and constrains that the participant is actually facing (up to 500 words)

- 1) Describe the technical, social, legal, institutional problems/constrains in development and enhancement of fishers' organization at a site in the participant's country requiring interventions. (An actual example of small area of a village or island is most welcome.)
- 2) Photos of fishing village, fishers, their catch, fishing boat, fishing gear, fish market, fishing port etc. and maps can be included to illustrate the magnitude of the problems.

(3) Expectation for this course (up to 300 words)

Describe what participants expect for this course, connecting with problems and constrains you are facing. Explain which subject you are interested in.

Annex-II

Sample Schedule (based on JFY2025)

**This schedule is a sample directly copied from a previous year and is subject to change.*

Day1	THU	Briefing Session Program Orientation Japanese Language Lesson I Return Flight Arrangement by the Travel Agent
Day2	FRI	General Orientation I - Japanese Politics & Administration General Orientation II - Japanese Economics Japanese Language Lesson II
Day3	SAT	Holiday
Day4	SUN	Move from JICA Kyushu to Kagoshima City by chartered bus Arrive at Kagoshima University International Lodge and check in Briefing
Day5	MON	Course guidance Opening Ceremony
Day6	TUE	Job Report Presentation Kagoshima City Guidance
Day7	WED	Practice: Onshore/Onboard Safety Guidance I Practice: Onshore/Onboard Safety Guidance II
Day8	THU	Project Planning I Area Capability I
Day9	FRI	Area Capability II Project Planning II
Day10	SAT	Holiday
Day11	SUN	Holiday
Day12	MON	Fishery Management and Development Fishing Gear Designing Overview
Day13	TUE	Fishing Strategies in Japan I PDM (Project Planning III)
Day14	WED	Fishing Strategies in Japan II Inland Fishery I
Day15	THU	Inland Fishery II Pot Fishery I
Day16	FRI	Pot Fishery II Study Tour Orientation
Day17	SAT	Holiday
Day18	SUN	Holiday
Day19	MON	[Multi-day Trip]
Day20	TUE	[Multi-day Trip]
Day21	WED	[Multi-day Trip]
Day22	THU	[Multi-day Trip]
Day23	FRI	[Multi-day Trip]
Day24	SAT	[Multi-day Trip]
Day25	SUN	Holiday
Day26	MON	Seaweed Culture and Utilization I Resource Management I
Day27	TUE	Resource Management II Seaweed Culture and Utilization II

Day28	WED	Fishery Resource Management utilizing the Underwater Acoustics Fishery Resource Management utilizing the Underwater Acoustics
Day29	THU	Responsible Fishery Responsible Fishery
Day30	FRI	Observation of Eguchi Fisheries Cooperative Association, FCA Tour in “Houraikan” FCA direct shop Observation of Gochi-Ami Fishery (Danish Seine) On-board training (Receiver, Water, Hand towel)
Day31	SAT	Holiday
Day32	SUN	Holiday
Day33	MON	Fishery Marketing I Fishery Marketing II
Day34	TUE	Set Net Fishery I Set Net Fishery II
Day35	WED	Post-Harvest Treatment, Seafood Safety, and Fishery Processing I Post-Harvest Treatment, Seafood Safety, and Fishery Processing II
Day36	THU	Presentation Guidance Project Planning IV
Day37	FRI	Observation of Kagoshima Central Fish Market Observation of Landing facility Observation of Set Net Fishery: On-board training
Day38	SAT	Holiday
Day39	SUN	Holiday
Day40	MON	Preparation for Presentation Presentation
Day41	TUE	Presentation Evaluation Meeting Closing Ceremony
Day42	WED	Move to JICA Kyushu by chartered bus
Day43	THU	Departure

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.

This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.



Correspondence

For enquiries and further information, please contact the JICA office or Embassy of Japan.

Further, address correspondence to:

JICA Kyushu Center (JICA Kyushu)

Address: 2-2-1 Hirano, Yahatahigashi-ku, Kitakyushu-shi, Fukuoka, 805-8505, Japan

TEL: +81-93-671-6311 FAX: +81-93-671-0979

("81" is the country code for Japan, and "93" is the local area code)